

GOVERNMENT MEDICAL COLLEGE AND ITS ASSOCIATED HOSPITALS SRINAGAR
10-Karan Nagar, Srinagar-190010, Jammu and Kashmir
Fax: 0194-2503115, Email :principalgmcsgr@gmail.com

Subject:- Unauthorized absence case of Miss Humaira Majeed , Anesthesia Boy D/O Abdul Majeed Bhat R/O Umer Colony , Lal Bazar Srinagar and termination of services thereof

ORDER No: - ²⁰⁷ AH of 2022
Dated: - 17 -06-2022

Whereas, Miss Humaira Majeed D/O Abdul Majeed Bhat R/O Umer Colony , Lal Bazar Srinagar(hereinafter referred to as 'absentee' was appointed among others as Anesthesia Boy vide this Office Appointment Order No:- 913 of 2014 Dated:-08-01-2014, who joined this office on 11-01-2014 and was posted in Govt. Super Specialty Hospital Srinagar; and

Whereas, Medical Superintendent Super Specialty Hospital Shireen Bagh Srinagar reported vide letter no:- SSH/EST-III/2019/1540 Dated:-02-07-2019 that absentee proceeded on Maternity Leave for period of 180 days w.e.f 09-08-2018 to 04-02-2019 followed by child care leave for one(1) month w.e.f 05-02-2019 to 06-03-2019, and joined back her duties on 07-03-2019 and is un-authorizedly absent from her legitimate duties from the next day i.e. 08-03-2019 after availing both spells of leave i.e Maternity leave as well as Child Care Leave; and

Whereas, the Medical Superintendent Super Specialty Hospital issued two notices at his level to the absentee vide letter no: - SSH/EST-III/2019/473-76 Dated: - 29/04/2019 and letter No:- SSH/EST-III/2019/1455-56 Dated:- 26/06/2019 to explain her position ,but there was no response from the absentee ; and

Whereas, a Show Cause Notice was served to absentee vide this office endorsement No:- AH-09/ESTIII/126-29 Dated:- 09/01/2020 which was also published in Greater Kashmir, Srinagar on 11/01/2019, but there was no response from her side; and

Whereas, a Charge Sheet was issued to absentee vide this office letter no:- AH-09/ESTIII/874-76 Dated:- 19-02-2020 whereby she was asked to explain her position within seven (07) days, but again there was no response from her side; and

Whereas, Memorandum along with "Articles of Charge" and "Statement of imputations" was issued to absentee vide this office no:- AH-09/EST-III/20/1202-03 Dated:- 03-03-2020 whereby an opportunity was afforded to make the representation as she may wish against the proposed action within 10 days ,but again there was no response from her side; and

Whereas, an inquiry committee was constituted vide this office order No:- 291 OF 2020 Dated:- 11-07-2020 to enquire into her unauthorized absence, and a notice was served to the absentee by the Chairman, inquiry committee vide no:- Legal/MC/73-77 Dated:- 02-08-2021 whereby the absentee was given another opportunity of being heard with the direction to appear before the inquiry committee along with justified defense on 12-08-2021 at 11:00 am, otherwise it will be presumed that she has nothing to say in her defense, but still there was no response from the absentee ; and

Whereas, this office issued "Last and Final Notice" to the absentee vide this office endorsement no:- AH-09/ESTIII/6372-75 Dated:-21-12-2021, whereby final opportunity was provided to her to appear before the appointing authority along with defense within seven (07) days of issuance of notice, failing which it will be construed that she has nothing to say in her defense and her services will be terminate ab-initio as recommended by the inquiry committee ,but still there was no response from the absentee as usual; and

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Whereas, the absentee didn't bother to respond to the correspondences/notices served to her from time to time as enumerated above which clearly indicates that she is not interested to resume her duties ; and

Whereas, her irresponsible attitude and casual approach towards her legitimate duties is unbecoming of a Govt. servant and is against the service rules governing the subject, and entails loss of appointment in terms of Article 128 of J & K CSR which reads as under:-

Article 128

"Absence without leave or after the end of the leave involves loss of appointment"

Now, therefore, in view of the above stated position, the appointment of Miss Humaira Majeed, Multi Tasking Staff [erstwhile Class IV (Anesthesia Boy)] D/O Abdul Majeed Bhat R/O Umer Coloney Lal Bazar Srinagar is hereby terminated with effect from the date of her unauthorized absence i.e 08-03-2019 in terms of Article 128 of JK CSR 1956 Vol-1 .

NO:-AH-09/EST-III/ 1462 - 66

Dated:-

Lashed
Principal/Dean 17/6/22
Govt. Medical College Srinagar
17-06-2022

Copy to:

1. Principal Secretary to Govt. , Health and Medical Education Department Srinagar
2. ~~Joint Director~~ Information, J&K Srinagar for information, with the request to kindly publish the above "Termination Order" in at least two local leading newspaper of the state (preferably Greater Kashmir and Srinagar Times).
3. Medical Superintendent Super Specialty Hospital for information and necessary action . He is advised to close the service Book of the said terminated official with necessary entry of her termination from the service for record and reference.
4. Officer Incharge IT Section, GMC Srinagar with the directions to upload the said Termination Order on the official website.
5. Miss Humaira Majeed, Multi Tasking Staff (erstwhile Class IV (Anesthesia Boy) D/O Abdul Majeed Bhat R/O Umer Coloney Lal Bazar Srinagar for information.